



# Margaret Zhao

## Delivery Manager

“ At Version 1, you can take ownership of your career, and drive its direction.

### What inspired you to pursue the career path that you are on?

I am fascinated by both science and technology and believe that technology can transform lives. I have always wanted to take part in, and contribute to this transformation journey in some way, and for me, the role of a Technology Delivery Manager combines my interest in technology with my very organised personality.

### What does a typical day for you look like?

My day usually starts with a PM morning meeting, where I chat with other PMs and share the latest project updates as well as the plan for the day. Then, the daily scrum meeting with the team helps me to understand everyone's progress. As a Delivery Manager, most of my day can be spent in meetings with clients and with teams, dealing with any blockers and making sure work is on track. I also spend some time every day updating project reports and various documents to ensure everything is up to date.

### How do you continue to grow professionally?

I have found that one of the best ways to grow professionally, is to find an idol in the workplace as I truly believe in the power of following a good example. I am glad to have always had a mentor in my different roles, someone to share great experiences with, and provide me with advice and guidance on the steps I should take to further my career.

### Have you experienced or witnessed gender bias in the workplace during your career?

I know people sometimes tend to allocate admin tasks or support jobs to female co-workers, whereas male co-workers tend to be given more "vocal" roles. However, this is not the case at Version 1. My manager, Guillaume Cribier, always encourages me to take lead and asks for my contribution in meetings. We are provided with a lot of opportunity and guidance, and more importantly, at Version 1, you can take ownership of your career, and drive its direction.

### What advice do you have for other women interested in joining your field/team?

Be bold and confident. Many of my female friends and I, tend to be too humble at times, and doubt whether our input is valuable and worth sharing. I would suggest setting a goal for every meeting, making sure you have a few points to contribute, and preparing yourself ahead of time, to boost your confidence and help gain some courage for future meetings.

### How do you define success?

I define success as a happy life, which requires strong relationships, close connections with your family, friends, and colleagues, and a delicate balance between it all.

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