THESE ARE 7 SIGNS

of a healthy agile environment in your business

1 There is a Continuous Flow of Value

The value of anything the development teams are working on should be clearly understood by everyone. The work done is validated in regular demonstrations and proven by frequent releases, enabled by automation and DevOps. Any work to be done is subject to regular refinement and prioritisation. This ensures that teams focus on and deliver the most valuable things first, and regularly.

2 Everyone Understands the Vision and Strategy

Particularly at scale it is critical that everyone in the Agile organisation knows that what they are doing contributes to an overall vision and strategy. It is crucial that this is established and widely communicated at the very earliest stages, from both a technical and business perspective.
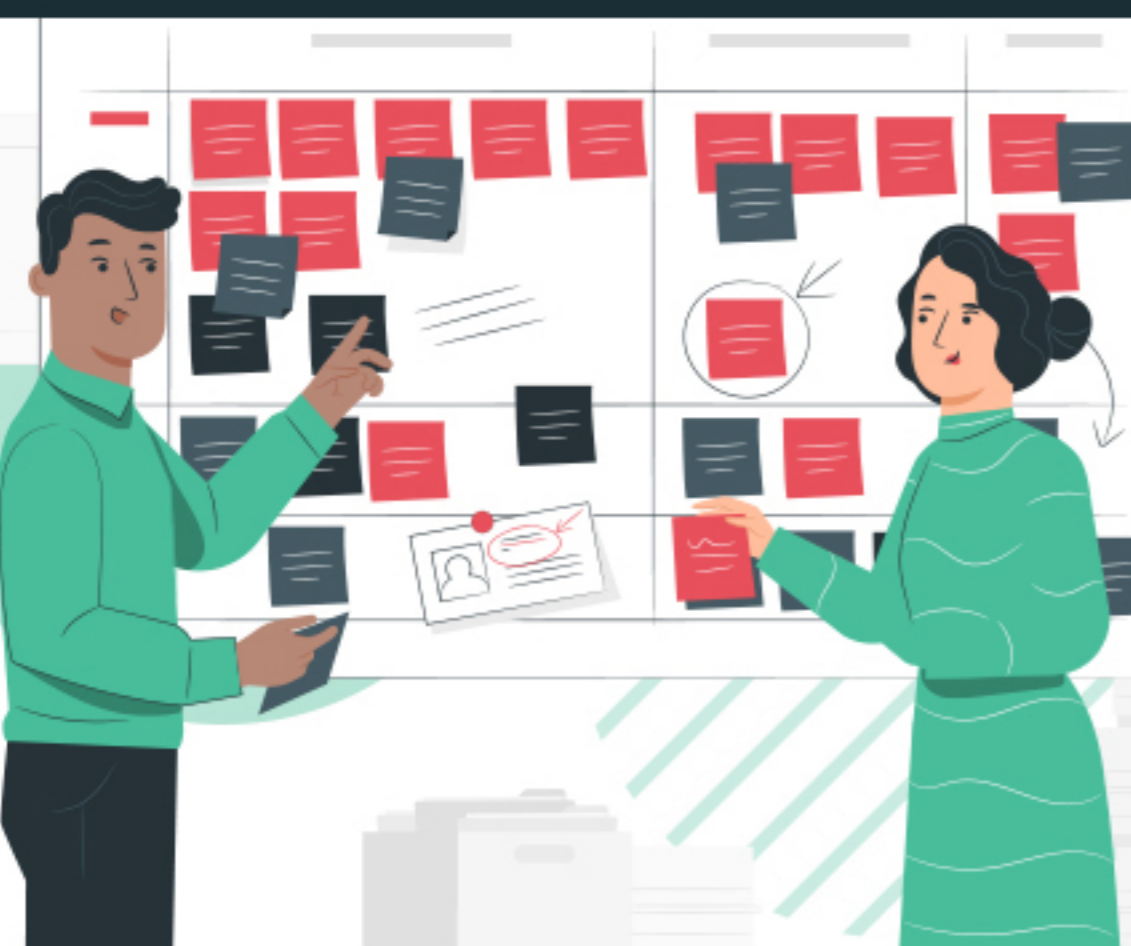
3 The Quality of Delivery is High

There are a number of elements to consider when assessing the quality of delivery. These include keeping abreast of the latest technical initiatives, adopting the best approaches and development standards, rigorous use of test automation and quality checks, alongside a championing of technical excellence.

4 Communication Between Business and Development

Open and regular communication between the business and development functions is another hallmark of an Agile environment. Individuals at a team level should be communicating daily while leaders should be exchanging regular updates.

5 Everyone Pitches In

A true Agile team is one where goals belong to the collective rather than the individual. Team members should be cross-functional and knowledge, skills, and successes should be shared freely.

6 Team Output is Predictable

A predictable and measurable output is a sign of a highly-functioning Agile team. This predictability should be leveraged to create realistic goals and support proactive forward planning.

7 Employees are Engaged

An Agile environment is a truly enjoyable place to work. Team members experience a collaborative and supportive culture with low levels of competition that reflects positively on employee satisfaction and behaviours.

VERSION 1